



For Villafrut the concept of quality is fixed on important principles such:

- food safety
- optimal management of resources
- transparency of product origins
- respect for human rights
- compliance with mandatory regulations

The opportunity to exploit the resource “man” was presented with the achievement of one of the most significant standards at international level, the Social Accountability 8000: 2014 standard to which it was decided to comply. Villafrut has established itself to have a Management System in compliance with the SA8000 standard by following the SAI Guidance Document for Social Accountability and the current legislation, defining and implementing a policy for social responsibility.

The priorities established by the company are:

- improve the quality of life of its employees and the community in which it operates
- ensuring its commitment to social responsibility through the application and dissemination of the principles and contents of the SA8000 standard
- activate a dialogue system with all stakeholders in order to disseminate the Villafrut policy and philosophy.
- disseminate the commitments undertaken and the results achieved through the annual publication of the performance report.

To achieve this important result VILLAFRUT set as its goal the following basic requirements:

- respect for human rights
- compliance with current regulations
- respect for workers rights
- right to freedom of association and collective bargaining
- right to a decent wage and to a correct working hours
- right to equal pay for men and women
- protection against the exploitation of minors
- exclusion of all forms of forced labor
- commitment not to support corporal punishment, mental or physical coercion and verbal abuse.
- compliance with the National Collective Labour Agreement
- due process and the maintenance of the best conditions of safety and health for workers, ensuring the appropriate training and information purposes
- respect for and appreciation of human resources
- regularly review the company policy in order to continuously improvement
- comply with international conventions and ILO recommendations, laws and national regulations concerning labor and personnel management and other requirements to which the organization subscribes

The principles of social responsibility also extend to our suppliers and subcontractors to which VILLAFRUT ask to join the project.

It also carried out an awareness-raising activities to the SA 8000 standard through the dissemination of information material. To ensure that this policy is communicated, understood, implemented and supported by all business operators VILLAFRUT is committed to:



- to train, motivate and involve staff
- to communicate at all levels its Policy for Social Responsibility
- to raise awareness among its stakeholders

Below are the references of the Authority that has developed the Standard SA8000, the Accreditation Body and the Certification Body:

SAI (Social Accountability International) New York - London The Hague Headquarters - Address: 220 East 23rd Street, Suite 605 New York, NY 10010 – Phone: 212-684-1414 – Fax: 212-684-1515 – e-mail: info@sa-intl.org

Social Accountability Accreditation Service (SAAS):
15 West 44th Street INew York, NY 10036 tel: (212) 391-2106 1 fax: (212) 684-1515
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